

POSITION TITLE: CDL Driver (Charter and Tour)

BASIC PURPOSE:

The Charter and Tour Bus Driver will operate all commercial motor vehicles with Polynesian Adventure Tours for the purpose of transportation of passengers in compliance with all applicable laws and company standards.

ESSENTIAL DUTIES:

- Complies with all federal, state, and county rules and regulations, including but not limited to hours of service, current driver documents (driver's license, medical certification, driver history, violation and review form)
- Conducts a daily pre-trip inspection of the assigned vehicle prior to leaving the yard. Ensures vehicle is in proper working order and has proper fluid levels. Ensures interior is clean and presentable with essential tools and sales material.
- Follows established schedule and route set forth by Operations.
- Greets and assists passengers while boarding and/or exiting the vehicle.
- Loads/unloads passenger baggage.
- Performs service to our ADA clients.
- Reports any mechanical defect, safety concerns, or vehicle damage to Maintenance and/or Dispatch.
- Reports any bodily injury of self or passenger, accidents, or incidents immediately to Dispatch.
- Perform intraday cleaning.
- Must narrate.
- Maui drivers must be able to drive up to 9744 elevation.
- Perform other job-related functions as assigned.
- Conducts a post-trip inspection of the vehicle, completes DVIR booklet, delivers Maintenance copy to appropriate collection site. Completes all other required paperwork.
- Must always be in uniform as per Employee Handbook.
- Must always have all credentials, driver's license, medical certificate, airport and harbor badges and any other that may be required.

OTHER: Performs other job-related duties as assigned.

PHYSICAL, MENTAL AND COMMUNICATION DEMANDS:

- Customer service duties require relating to customers, employees and management in a friendly and professional manner at all times.
- Working conditions require sitting for extended periods of time, stand, climb stairs, walk long distances, bend, squat, push/pull as needed throughout the day.
- Physical demands may require lifting supplies and equipment weighing up to 50 lbs.
- Ability to clearly and effectively present information and respond to questions from groups of managers, customers, employees, and the general public.
- Duties require a flexible work schedule to include working on nights, weekends, and/or holidays.

KNOWLEDGE, EXPERIENCE, OTHER REQUIREMENTS:

EDUCATION: High School Diploma or equivalent required.

EXPERIENCE:

- Must be at least 21 years of age and provide driver history record as well as driver abstract.
- Possession of a valid CDL B license with passenger and airbrake endorsement required.
- One year of commercial driving experience preferred.

KNOWLEDGE & SKILLS:

- Knowledge of basic state and federal laws, as well as Department of Transportation regulations.
- Possesses good customer service skills and while servicing employees and visitors.
- Knowledge of principles and processes for ethics, safety, and compliance.
- Ability to use good judgment and decision making while handling multiple situations.
- Ability to work independently without supervision.

We offer an excellent benefit package for qualifying employees. We offer Medical, Dental, Vision, and Prescription drug plans, a 401K retirement savings plan (with a generous company match), Paid Time Off, and advancement opportunities.

Salary: Commensurate with experience

Polynesian Adventure Tours, LLC, is proud to be an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, gender identity, sexual orientation or protected veteran status.

Job Type: Full-Time and Part-Time available.